

Report of	Meeting	Date
Chief Executive	Overview and Scrutiny Committee	16 July 2015

INTEGRATED IMPACT ASSESSMENTS

PURPOSE OF REPORT

1. This report provides an update on the recommendations relating to the integrated impact assessment process which came out of an Overview and Scrutiny Task Group into the health and wellbeing benefits of the play, open space and playing pitch strategy.

RECOMMENDATION(S)

2. That the report is noted.

EXECUTIVE SUMMARY OF REPORT

3. Good progress is being made in implementing the recommendation from the Overview and Scrutiny task group in relation to improving the health and wellbeing element of Integrated Impact Assessments.
4. Since the last update report, all staff and Members have received training on the updated process, 11 IIA's have been completed using the new template and a full IIA was completed. and presented to Executive Cabinet as part of the approval of the play, open space and playing pitch strategy.
5. In response to an action in the Council's annual governance statement, a wider review of the Council's equality scheme is due to take place by the end of September 2015. IIA's will form part of this wider in depth review and the findings and recommendations of the review will then be presented to the Governance Committee in January 2016.

Confidential report Please bold as appropriate	Yes	No
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CORPORATE PRIORITIES

6. This report relates to the following Strategic Objectives:

Involving residents in improving their local area and equality of access for all	✓	A strong local economy	
Clean, safe and healthy communities	✓	An ambitious council that does more to meet the needs of residents and the local area	✓

BACKGROUND

7. In 2014 an Overview and Scrutiny task group was established to review the health impact section of the Council's Integrated Impact Assessment (IIA), in order to ascertain if the process adequately included health and wellbeing considerations.

8. The work of the task group used the play and open space strategy to assess and test the IIA, which led to seven recommended improvements as follows:
- a. The Health Impact Section of the Councils Integrated Impact Assessment be reviewed to provide a set of objectives that are more detailed and fit for purpose to ensure that any future health and wellbeing opportunities can be maximised to their full potential.
 - b. That any Integrated Impact Assessment fully considers and links into the super output areas of the borough.
 - c. That partnership working be fully explored at every stage to ensure greater collaboration and engagement and build on existing experience.
 - d. That the profile of the Integrated Impact Assessments, particularly in relation to the Health Impact be raised with both officers and Elected Members of the Council.
 - e. That training be provided to all Elected Members and officers of the Council to provide; greater understanding of the context of the Integrated Impact Assessments; an understanding of its principles and methods; awareness of the different tools and ways of using Health Impact Assessments; the importance of involving stakeholders and service users in the process at every stage development.
 - f. Following the end of the consultation the Health Impact Section of the Councils Integrated Impact Assessment be applied to the draft Play, Open Spaces and Playing Pitch Strategy 2013 – 2018 and that any potential impacts are clearly identified within the final report to Executive Cabinet.
 - g. That improved processes/projects where the Integrated Assessment is used are regularly monitored and reviewed.
9. This report provides an update on the implementation of those seven improvements.

UPDATE

10. The table below provides an update on each of the recommendations.

A	The Health Impact Section of the Councils Integrated Impact Assessment be reviewed to provide a set of objectives that are more detailed and fit for purpose to ensure that any future health and wellbeing opportunities can be maximised to their full potential.	<p>The position remains the same as at the last reported to Executive Cabinet in August 2014.</p> <p>A review of the toolkit has been undertaken and the assessment criteria in relation to health and wellbeing have been amended to reflect the priorities of both the Lancashire Health and Wellbeing Board and the local Health and Wellbeing Partnership. The assessment is now made against the following criteria:</p> <ul style="list-style-type: none"> • Starting Well • Living Well • Aging Well <p>This considers the impact of the policy/service against these criteria and provides a whole life approach to public health priorities.</p>
B	That any Integrated Impact Assessment fully considers and links into the super output areas of the borough.	<p>The position remains the same as at the last reported to Executive Cabinet in August 2014.</p> <p>One of the primary purposes of the toolkit is to ensure that the impact of any new policy of service is effectively considered</p>

		<p>across a number of equality areas and demographics. It is recognised that whilst the toolkit does not specifically reference super output areas (SOA's) by implication health inequalities should be an integral part of any assessment to ensure that any impact is positive or any negative impact is mitigated.</p>
C	<p>That partnership working be fully explored at every stage to ensure greater collaboration and engagement and build on existing experience.</p>	<p>The position remains the same as at the last reported to Executive Cabinet in August 2014.</p> <p>It is recognised that many areas of the Councils business is partnership based and where new policies or services are being considered the impact assessment should include some reference to this and ensure that partner actions or input is properly considered as part of the assessment. Where we are able to, we are starting to undertake assessments in conjunction with partners, for example, with Lancashire County Council (Public Health) and South Ribble Borough Council in terms of the Local Development Framework.</p>
D	<p>That the profile of the Integrated Impact Assessments, particularly in relation to the Health Impact be raised with both officers and Elected Members of the Council.</p>	<p>A Member Learning Session was held in November 2014 to raise awareness of the Integrated Impact Assessment.</p>
E	<p>That training be provided to all Elected Members and officers of the Council to provide; greater understanding of the context of the Integrated Impact Assessments; an understanding of its principles and methods; awareness of the different tools and ways of using Health Impact Assessments; the importance of involving stakeholders and service users in the process at every stage development.</p>	<p>As above, with further sessions to be arranged as required. Additional detail on IIA's and HIA's to be incorporated in future Member induction materials from May 16.</p> <p>Every new starter received equality training as part of the induction process and in December all staff attended 'unconscious bias' training which covered the Council's equality scheme and IIA process.</p>
F	<p>Following the end of the consultation the Health Impact Section of the Councils Integrated Impact Assessment be applied to the draft Play, Open Spaces and Playing Pitch Strategy 2013 – 2018 and that any potential impacts are clearly identified within the final report to Executive Cabinet.</p>	<p>An IIA was completed and presented with the final POSPPS for approval.</p> <p>The covering report stated that an even greater focus on partnership working would be added to the action plan to maximise opportunities for partnership working through its implementation. It also stated that as well as applying the IIA to the overall strategy, individual IIA's would be applied to each of the actions within the strategy (where relevant) prior to implementation to ensure that all actions have a clear focus on maximising health and well-being outcomes.</p> <p>To date further IIA's have been carried out for the following actions:</p> <ul style="list-style-type: none"> • Astley Park destination play area

		<ul style="list-style-type: none"> • Ranglett's recreation ground improvements • Jubilee recreation ground play area <p>These are attached in appendix A.</p>
G	That improved processes/projects where the Integrated Assessment are used are regularly monitored and reviewed.	<p>Through service assurance statements, each service is required to identify and evidence application of the IIA. This process is overseen by internal audit. For 2014/15 all services self assessed themselves as themselves as having a high level of compliance with the equality scheme.</p> <p>Where Executive decisions may have an equality consideration, the Head of Policy and Communications will provide a comment on the report, highlighting any concerns.</p> <p>During 2014/15 11 IIA's have been completed, these are summarised in the table below.</p> <p>A full review of the Equality Scheme will be completed by the end of quarter 2 2015/16 which will include a comprehensive review of all aspects of the council's approach to equality.</p>

11. The table below sets out the 11 Integrated Impact Assessment which have been completed during 2014/15:

No.	Service, project or policy	Service Areas	Actions
1.	Anti-social behaviour mediation service (October 2014)	HEN	None identified
2.	Integrated Home Improvement Service	Housing	Housing Team Leader (Private Sector) to attend 3 rd tier liaison meeting to present item on IHIS service.
3.	Empty homes initiative (November 2014)	HEN	None identified
4.	Housing service restructure (March 2015)	HR&OD	None identified
5.	Astley Park destination play area (November 2014)	Streetscene and Leisure Contracts	Monitor site moving forward. Undertake Customer satisfaction survey.
6.	Rangletts recreation ground improvements (November 2014)	Streetscene and Leisure Contracts	Use of site to be monitored going forward. Continued involvement of local skate group in the delivery of the scheme. Undertake customer

			satisfaction survey.
7.	Jubilee recreation ground play area (July 2014)	Streetscene and Leisure Contracts	Monitor site moving forward. Undertake Customer satisfaction survey and further consultation regarding a toddler play area in Adlington.
8.	Single Front Office project (June 2014)	Customer	It is acknowledged that there will be customer groups whose needs will need to be addressed as part of the implementation of the project Proposed building works will ensure access to services for customers with prams and pushchairs for children. Proposed building works will ensure that users of wheelchairs or mobility scooters are able to access services in the front office
9.	Staffing changes proposed as a result of budget proposals and corporate plan	HR&OD	None identified
10	Corporate Strategy (November 2014)	Policy & Communications	None identified
11.	Budget Proposals (February 2015)	Policy & Communications	None Identified

12. The table shows that some additional actions were identified through completing the IIA process, however none of these were related to the health and wellbeing element of the assessment.
13. In terms of the health assessment, all of the impact assessments completed except one showed either positive or neutral impact. The integrated home improvement service however did score one factor, 'enabling residents to start well (pre-birth – 19) as uncertain over impact. This is because the service the focus & eligibility criteria of the service is customers aged 18 and over.
14. A more detailed review of the IIA's including the health and wellbeing assessments will be included in a wider review of the equality scheme which is due to be carried out over the next quarter.
15. The Council's annual governance statement has identified equality and diversity as one of three areas which should be reviewed in order to build and strengthen our corporate governance arrangements. This work will comprised of a full review of the Equality Scheme and our compliance with it and it is scheduled to be undertaken in quarter 2 2015/16. It will consider all aspects of the council's approach to equality and diversity, incorporating the recommendations of the task group to ensure that health impacts are a key consideration in the development of council and partner services.

IMPLICATIONS OF REPORT

16. This report has implications in the following areas and the relevant Directors' comments are included:

Finance		Customer Services	
Human Resources		Equality and Diversity	
Legal		Integrated Impact Assessment required?	
No significant implications in this area	✓	Policy and Communications	

GARY HALL
CHIEF EXECUTIVE

There are no background papers to this report.

Report Author	Ext	Date	Doc ID
Rebecca Huddleston	5779	02/07/2015	O&S Report on IIA July 15